



At Your Service!

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) COMMITTEE CHARTER

The ESG Committee (the “Committee”) is established to assist the Board of Directors (the “Board”) in overseeing the Corporation’s environmental, social, and governance strategy, policies, initiatives, disclosures, and performance, and to ensure that sustainability principles are integrated into the Corporation’s long-term business strategy and risk management framework.

Duties and Responsibilities

The ESG Committee shall have the following duties and responsibilities:

- Review and recommend to the Board the Corporation’s ESG vision, strategy, and objectives;
- Evaluate the environmental impact of the Corporation’s business activities;
- Assess social initiatives such as community engagement and employee welfare programs;
- Oversee corporate governance practices to promote transparency and accountability.

Membership

The ESG Committee may be composed of at least three (3) members and one of whom should be an independent director,

Meetings

The ESG Committee shall formally meet quarterly or oftener. The Committee may also call for a meeting as and when required with reasonable notice to the Committee members.